



Oracle

1Z0-1053-26

Oracle Benefits Cloud 2026 Implementation Professional
Exam Version: 6.0

Questions & Answers PDF

(Demo Version - Limited Content)

For More Information - Visit link below:

<https://p2pexam.com/1z0-1053-26>

Question 1. (Single Select)

A company offers its employees a choice of four plans within a health insurance plan type. However, the company wants to compulsorily enroll an employee into one plan.

What must the minimum and maximum plan limit be set at Plan Type level?

- A: Min = 1, Max = 1
- B: Min = 1, Max = 2
- C: Min = 0, Max = 1
- D: Min = 0, Max = 0

Answer: B

Question 2. (Multi Select)

A single Life Event can have multiple uses. Which two statements about the usage of Life events are TRUE?

- A: Each occurrence of the life event causes participation evaluation processing to reconsider the plan's availability for a program.
- B: The amount of deduction from employee pay check for enrollment is varied based on a life event.
- C: Each occurrence of the life event causes participation evaluation processing to reconsider the person's eligibility for the object.
- D: Life events affect benefits processing for a participant.

Answer: C, D

Explanation:

https://docs.oracle.com/cd/E25054_01/fusionapps.1111/e20376/F566540AN394C7.htm

Question 3. (Single Select)

A company wants to display the following text on its Benefit Employee Self Service:

"Your core annual holiday benefit comprises 20 days of holidays and 8 public holidays. You can purchase additional days through the."

How do you configure this?

- A: Configure plan type grouping display -> administration usage -> self-service description text
- B: Configure plan type grouping display -> self-service usage -> self-service description text
- C: Manage enrollment authorization -> administration usage -> self-service description text
- D: Manage enrollment authorization -> self-service usage -> self-service description text

Answer: C

Question 4. (Single Select)

A benefits consultant implemented a plan for life insurance with the following options:

- 1. Option 1: Employee only
- 2. Option 2: Employee plus spouse

The company wants the plan to be rolled out to all the employees. Therefore, the benefits consultant enabled the Assign on Default button for Option 1. They forgot that some employees may not want to enroll into the plan even though they are eligible.

Where did the benefits consultant go wrong with the implementation?

- A: They should have created an Option 3: Coverage Declined.
- B: They should not have enabled the Assign on Default button for the options.
- C: They should have configured an eligibility fast formula
- D: They should have enabled a plan restriction fast formula.

Answer: D

Question 5. (Single Select)

What are the different types of open enrollment options available under Scheduled tab in program?

A: Open All and Unrestricted All

B: Open Scheduled and Unrestricted Scheduled

C: Open New Hire Enrollment and Unrestricted New Hire Enrollment

D: Open Enrollment and Open Unrestricted Enrollment

Answer: C

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